Nexus Vehicle Management Ltd
Equal Opportunities Statement

The Company is an Equal Opportunity Employer and is committed to ensuring that the terms and conditions of employment are equitable and non-discriminatory.

This means that job applicants, employees, suppliers and clients will be treated fairly regardless of their sex, age, marital status, sexual orientation, gender reassignment, pregnancy, maternity, race, ethnic origin, disability, religion or religious beliefs.

Stakeholders and Sub-Contractors who contract on our behalf or who deliver services are required to comply with the policy. All clients and users of the Company services will be entitled to be treated with respect and for their wishes, needs, and choices to be taken into consideration. We value our customers and respect their diversity by treating them equally, thoughtfully and with fairness.

The Company's duty to its clients and users extends to protecting them from discrimination from others and all employees, officers, stakeholders and sub-contractors will ensure that no discrimination is tolerated arising from third parties during or in connection with service delivery.

The Company will seek to promote equal opportunities and prevent harassment and bullying by publicising and communicating this policy; by providing appropriate training and guidelines for those with designated responsibilities, by raising awareness through staff development and by having a copy readily available to all visitors and employees.

Furthermore, we will continually monitor our policies and practices to ensure that these principles are upheld. In particular, Nexus' Data Protection, Ethics and Modern Slavery Policies must be adhered to, in conjunction with our commitment to Equality.

It is each person's right to be treated with dignity and respect, which in turn will be conducive to performance, self-development and career advancement. Everyone, regardless of job role, has a responsibility to implement this policy.

Signed

John Ellis
Managing Director
Dated: 4th November 2022