



## Data Protection Policy Statement

Nexus Vehicle Management is fully committed to ensuring compliance with all applicable Data Protection Legislation, including the General Data Protection Regulation (GDPR) and the Data Protection Act 2018.

We recognise our responsibilities as a data controller, and where applicable, a data processor, and are committed to upholding the highest standards of data protection and information governance.

Nexus will ensure that all employees, contractors, consultants, service partners and other agents who have access to any personal data, held by or on behalf of Nexus and our clients, are fully aware of and comply with relevant legislation.

Nexus needs to collect, use and retain information about people with whom it works in order to operate and carry out its functions as a vehicle rental service provider. Personal data may be collected, recorded and stored in a variety of formats including paper and digital systems, and it must be managed responsibly and lawfully at all stages of its lifecycle.

Nexus will, through management and use of appropriate controls, monitoring and review:

- Process personal data lawfully, fairly and transparently.
- Collect and process only the data or information which is needed
- Use personal data for such purposes as are described at the point of collection, or for purposes which are legally permitted
- Ensure that personal data is accurate and where necessary, kept up to date.
- Retain personal data only for as long as necessary and in line with retention policies.
- Securely destroy data which is no longer required.
- Implement and maintain proportionate security measures to protect against unauthorised access, accidental loss, destruction, or damage.
- Uphold individuals' rights under data protection law, including the rights of access, rectification, erasure, restriction, objection, and data portability.
- Report personal data breaches promptly and cooperate fully with the ICO where required.
- Conduct Data Privacy Impact Assessments (DPIAs) where processing may pose a high risk to individuals' rights and freedoms.

Nexus is committed to conducting our business activities in line with this policy and whilst protecting individuals' fundamental rights and freedoms, notably privacy rights

in respect of personal data processing, and complying with our obligations as a Data Protection registered company, registration number Z9350897.

Signed,



Alex Cook  
Chief Financial Officer

Dated 19<sup>th</sup> June 2025